



House Office of Diversity & Inclusion – Activity Report: March 2022

March 2022 Monthly Report

The Office of Diversity & Inclusion Monthly Report includes the following:

- Summary of Office activities.
- Statement of expenses for the month and year to date.
- List of Staff employees, Job titles and salaries.

This report is available to the Members of the Committee for examination.

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OFFICE ACTIVITIES

- March 30, 2022 – Acting Director, Enumale Agada submitted testimony to House Committee on Appropriations

STAKEHOLDER ENGAGEMENT

- House Offices and Caucuses engaged regarding coordination of DNI efforts:
 - Acquisition Management
 - CAO
 - Committee on the Modernization of Congress
 - House Employment Counsel
 - Office of Congressional Accessibility Services
 - 2 Committees
 - 2 Member Offices (including 1 facilitated conversation)
- Meetings with outside stakeholders coordinating DNI efforts:
 - RunningStart
- Meetings with Colleges and Universities:
 - American University
 - Howard University
- Participated in Virtual Panels/Events hosted by:
 - FIU
 - Grupo 21
 - Howard University
 - Women's Congressional Policy Institute
 - Women's Congressional Staff Foundation

ODI HOSTED EVENTS

- Manager's Edition- The House Office of Diversity and Inclusion Presents: Reasonable Accommodations- March 23, 2022, at 12PM ET
 - 172 registrants
- Howard University: From College to Congress- March 29, 2022, at 3PM ET
 - 39 registrants
- Women's History Month Roundtable- March 30, 2022, at 12PM ET
 - 155 registrants

CANDIDATE PREPARATION FOR JOB SEARCH

- Met with 101 job seekers
- Conducted 10 mock interviews

MEMBER AND COMMITTEE OFFICE SERVICES

- Responded to resume requests from 44 offices

MARCH SOCIAL MEDIA METRICS

- Instagram:
 - 7 new posts; 19 new stories; 6 reels; 3 videos
 - 52 new followers (1,179 total followers)
 - 39.5K accounts reached
 - 675 content interactions
- Twitter:
 - 22 new tweets
 - 22 new followers
 - 2,526 profile visits
 - 18.5K impressions
- Facebook:
 - 10 new posts
 - 2,369-page reach
- LinkedIn:
 - 148 unique visitors
 - 89 new followers
 - 10.6K post impressions
 - 4 custom button clicks
- Email Marketing
 - 5 emails (March 3,10,16, 24 and 31)
 - 2% average CTR
 - 48% average open rate

U.S. House of Representatives

PAYROLL CERTIFICATION - FINAL

03/01/2022 to 03/31/2022

Process Level: DI000 OFC OF DIVERSITY & INCLUSION

Accounting Organization: 90DI000

SALARIES O&E - PERSONNEL

Employee and Job Title	Annual Salary	Gross Pay	Period	Remarks	Employee No.
AGADA, ENUMALE MARGARET ACTING DIRECTOR	63,000.00	5,250.00	03/01/2022 to 03/31/2022		
ALEKSANDER, KRISTINA COMMUNICATIONS MANAGER	70,000.00	5,833.33	03/01/2022 to 03/31/2022		
CASTRO, JEYBEN JESUS DEPUTY DIRECTOR	150,000.00	12,500.00	03/01/2022 to 03/31/2022		
DUBIN, RACHEL D RESEARCH ANALYST	133,000.00	11,083.33	03/01/2022 to 03/31/2022		
OSHIMA, KATRINA T PROFESSIONAL STAFF MEMBER	95,000.00	7,916.67	03/01/2022 to 03/31/2022		
SAINVAL, EDNISE OPERATIONS MANAGER	60,000.00	5,000.00	03/01/2022 to 03/31/2022		
STEVENS, KIMBERLY SHARED EMPLOYEE	22,550.00	1,879.17	03/01/2022 to 03/31/2022		
ZAMBRANO, DIEGO R PROFESSIONAL STAFF MEMBER	95,000.00	7,916.67	03/01/2022 to 03/31/2022		

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Employee Group	Expenditure	Active	Paid
SALARIES O&E - PERSONNEL	57,379.17	8	8
Total	57,379.17	8	8

COMMENTS: (EXCEPTIONS MUST BE LISTED WITHIN THIS BOX)

I CERTIFY THAT THE LISTED EMPLOYEES HAVE PERFORMED THEIR ASSIGNED OFFICIAL DUTIES FOR THE OFFICES OF THE EMPLOYING AUTHORITY, AND THAT THEY HAVE CERTIFIED THAT THEY HAVE NO RELATIONSHIP TO A CURRENT MEMBER OF CONGRESS, UNLESS OTHERWISE NOTED HEREON.